

Nurturing Tomorrow's Leaders Today

Today's leaders will appreciate the importance of nurturing tomorrow's leaders today. I wonder which young colleagues in larger organisations in the Chamber might be able to identify as possibilities for the following programme? Member Malcolm Bell of LGSD Facilitation Services, in conjunction with his colleague Lyall Lukey of Smartnet in Christchurch, is offering a coaching and mentoring program for Millennials aged between 25 and 39

A Little Coaching

“,,,Sometimes they just need a little nudge, a little direction, a little support, a little coaching, and the greatest things can happen.” Pete Carroll

Co=Gen Coaching is a personal and leadership development programme on the Zoom Meetings platform for selected Millennials in the age range 25-39 with leadership potential. They may have completed tertiary qualifications, had a few years work experience and be at the stage where they need a fresh career refocus or they may be lost to the organisation or be present but not productive.

How can **Co=Gen** put them onto a sustainable personal and professional growth arc? Through a spaced diet of food for thought, discussion and action plus takeaway resources and supportive coaching and peer networks. Being online, but live and highly interactive, **Co=Gen** can obviously run at any Covid level.

Foundation Module

“On average, it takes between 8 to 12 weeks for behaviour to become ingrained,” Maryam Meddin, The Soke, a London behavioural health clinic

The foundation Co=Gen module ***Focus on Your Future*** is delivered to small groups of participants via 5, weekly 90 minute interactive Zoom Meetings. These feature stimulating input, small group conversations and takeaway digital resources to use in a new project. This is reinforced by 4, weekly feedback and coaching sessions. This life-changing module can be a 9 weeks one-off or the start of an ongoing series.

To gain a fuller picture of **Co=Gen** and its benefits and to help you identify which colleagues might benefit visit <https://www.smartnet.co.nz/cogen/>

Special Introductory Offer

If you are possibly interested in a **2 for 1 Introductory registration offer** for two young colleagues, email Lyall@smartnet.co.nz quoting this code: **Co=Gen Spring2**. (NB We can arrange a no-obligation Zoom preview for you and/or them).

Best wishes

Malcolm Bell

“To see things in the seed-that is the genius.” Lao-Tzu

LGSD Facilitation Services

Let's Get S...t Done

*‘Cogeneration’ is the simultaneous production of electricity and heat. **Co=Gen** is our metaphor for harnessing the power of human energy by inter-generational interaction between Silvers and Millennials.