

Supporting Employment

Funding Options for Employers in the Hutt Valley supporting employment outcomes

The following funding options are available from government to support people into employment. We have provided information about each of the funding options and how an employer can access these funds.



Cadetships – Develop, mentor and train your permanent Māori staff

Te Puni Kōkiri Cadetships programme supports employers to develop, mentor and train their permanent Māori staff at all career stages. The aim is to bolster Māori-owned businesses, and other employers, to be more highly skilled and resilient to economic shocks.

How do Cadetships work?

The Cadetships programme supports employers developing cadets for at least six months, in permanent jobs.

Cadetships have demonstrated a positive impact on Māori earnings, skills and employability, and improve business productivity.

How much can an employer receive?

Employers can receive up to \$10,000 for each cadet, but they must commit to their structured and tailored mentoring, training and development.

How do employers apply?

The funding and Application forms can be downloaded [here](#).

For more information and to discuss the Cadetships programme contact the Hutt Valley Chamber of Commerce at patrick@hvchamber.org.nz or 021 248 1203 and we will put you in touch with the local Te Puni Kōkiri Regional Office.

Frequently asked questions about Cadetships and funding can be access [here](#).



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There are a range of support opportunities for employers as follows:

Flexi-wage subsidy - information for employers

Flexi-wage is one of the ways MSD is supporting more New Zealanders into work, by helping them get the skills they need for the job and supporting more employers to hire staff.

Employers can get a wage contribution to help them pay their employees, and employees can get training and ongoing support if needed. The job must continue after the Flexi-wage has finished.

To be eligible, the person may:

- Have difficulty getting or keeping a job
- Have barriers to finding a job

To be eligible, the job must:

- Pay minimum wage
- Have the minimum number of hours to meet the person's work obligations
- Continue after the flexi wage has finished

Support you can get includes:

- A contribution to wages
- Training
- Ongoing support

More info can be found [here](#).



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Te Heke Mai

Te Heke Mai is a coaching programme that provides wrap around support to people who are looking for work, in training or starting new jobs. Through a handy app and friendly real life coaches, participants are supported and coached through their journey and helped to set goals.

The programme, that supports successful employer and employee outcomes, is designed to mentor and help individuals grow the skills to manage life and work challenges and celebrate success. The programme uses behavioural change models and positive psychology.

- Watch the Te Heke Mai video [here](#)
- Read up about Te Heke Mai on the website [here](#)